



MyNAVYHR
Serving Sailors 24/7

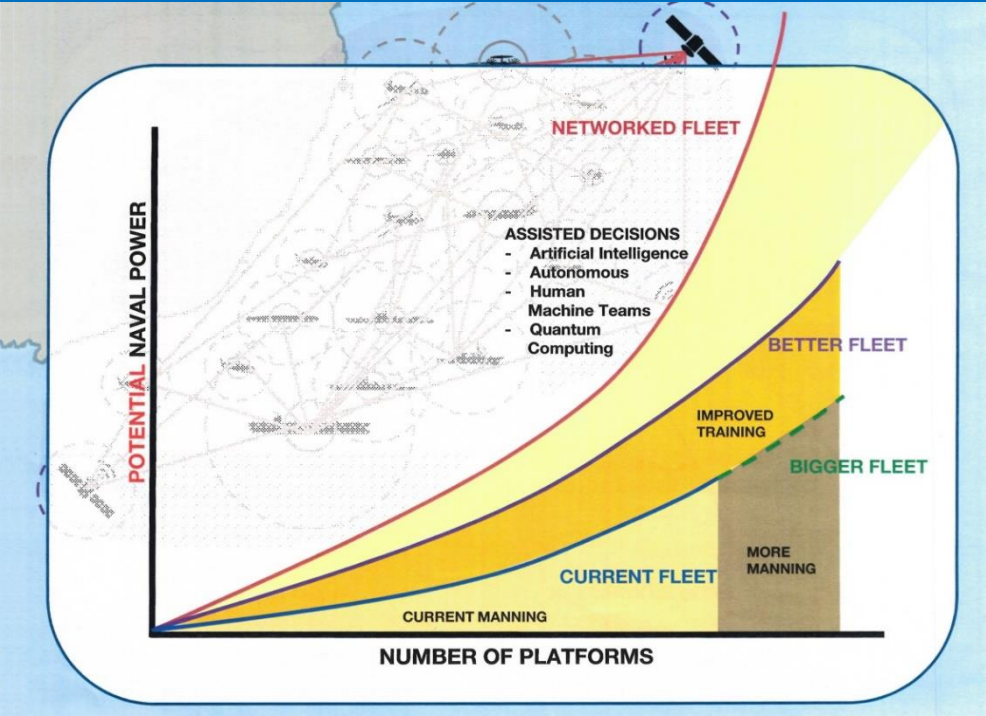
Career Development Symposium

Vice Admiral John B. Nowell, Jr.
Deputy CNO for Manpower, Personnel
Training and Education (MPT&E) /
Chief of Naval Personnel
August 12-14, 2019

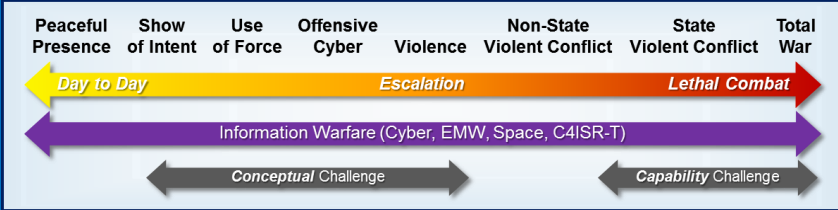


UNCLASSIFIED


THE NAVY THE NATION NEEDS (NNN)



BIGGER BETTER READY



MISSION STATEMENT
The MyNavy HR Team recruits, trains, manages and retains America's best and brightest talent to give our Navy a competitive edge while supporting the needs of our Sailors and their families throughout a rewarding Navy career.



MyNavy HR Strategic Design

Mission Statement
The MyNavy HR Team recruits, trains, manages and retains America's best and brightest talent to give our Navy a competitive edge while supporting the needs of our Sailors and their families throughout a rewarding Navy career.

GUIDING PRINCIPLES	Focus On Sailors and Families	Our success is measured by how well we take care of Sailors and their families so that they can carry out the mission.
	Enhance Sailors' Experiences	Improve our outdated and cumbersome processes and technology to deliver more responsive and agile services to our Sailors, their families and the Fleet.
	Leverage Diverse Teams To Make Better Choices	Advance inclusivity and open communications to foster a more creative, competitive and operationally effective Navy.
	Deliver Unparalleled Customer Service	Establish a culture of customer service excellence that provides solutions to customers with speed, accuracy, clarity, transparency and accessibility.
	Forge Our Toughness	Develop our Sailors' mind, body and spirit to cope with the pressures of work.

Lines of Effort

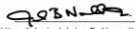
Transform MyNavy HR


Deliver Sailor 2025

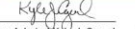
Man The Fleet


Vision Statement


An innovative, agile and responsive team providing unparalleled service to the Fleet, our Sailors and their families.


Vice Admiral John B. Nowell, Jr.
Chief of Naval Personnel


Ms. Juliet M. Beyler
Assistant Deputy Chief of Naval Operations for Manpower, Personnel, Training and Education (OPNAV N1B)


Rear Admiral Kyle J. Cozad
Lead, Force Development Pillar


Rear Admiral Jeffrey W. Hughes
Lead, Force Management Pillar


Mr. Brett J. Genoble
Lead, Enterprise Support Pillar



Sailor 2025 Progress to Date

Personnel System Modernization

- ✓ Meritorious Advancement Program
- ✓ Fleet Scholar Education Program
- ✓ Tours with Industry
- ☑ Detailing Marketplace
- ☑ Sailor and Family Deployment Readiness
- ☑ Tailored Compensation
- ☑ Performance Evaluation Transformation
- ✓ Promotion Merit Reorder
- ☑ Rating Modernization
- ☑ Expanded Constructive Service Credit
- ✓ Targeted Re-entry into AC
- ☑ Promotion Board Consideration Opt-Out
- ☑ Expanded Continuation (Up & Stay)
- ☑ Incentivize In-Residence Grad Ed
- ☑ MyGrad Ed
- ☑ Advancement-to-Position

Increased Career Choice/Flexibility

Ready Relevant Learning

- ✓ Replace Requirement for Certain GMT Sessions
- ☑ Greater Flexibility in GMT
- ✓ RRL Governance
- ✓ RRL Planning Teams
- ✓ RRL Rating Reviews
- ✓ Block Learning
- ☑ RRL Requirements Development
- ☑ Content Conversion
- ☑ Modern Delivery
- ☑ Career-Long Learning Continuum
- ☑ Modernize Advancement Exams to Support Fleet Involvement in Advancement and Promotion
- ✓ Civilian Occupation Certification

High Velocity, Tailored Learning

Career Readiness

- | | |
|---|-----------------------------|
| <ul style="list-style-type: none"> ☑ Leader Development Framework ☑ Navy Civilian Workforce Framework ☑ One Navy Team ✓ Inclusion & Diversity Engagement Strategy | Leader Development |
| <ul style="list-style-type: none"> ✓ Expand Fitness Center Hours ☑ PFA Improvements ☑ Improve Nutrition Awareness ☑ Update Overseas/SD/EFM Screening ☑ Build Toughness – RMS, SAIL, SAPR, TSF, Family OSC, CRMD | Health, Wellness, Toughness |
| <ul style="list-style-type: none"> ✓ Military Parental Leave Policy ☑ GEOBACH Mitigation Options ✓ Dual Navy Co-Location Policy ✓ Career Intermission Program (CIP) Remove Restrictions ☑ Expand CIP ✓ Expand CDC hours ✓ Delayed Dependent Travel ☑ Reimbursement of Spouse Licensure Fees ✓ MyNavy Family App ✓ Establish Office of Talent Optimization ✓ Increase Female Accessions (USNA/ROTC Technical, Enlisted) ✓ Target Female STEM Talent ✓ Create Specialized Recruiting Offices ☑ Retention & Exit Surveys | Family Framework |

Expanded Sailor/Family Support



UNCLASSIFIED



In the Hands of Sailors & Families...

FY18 & FY19

Assignment, Leave, Travel

Assignment, Leave, Travel > My PCS Checklist

My PCS Checklist

Instructions

Instructions for completing checklists - Congratulations! Your PCS is your answers to the questionnaire. Below you will find four checklists with action item timelines tied to the estimated detach date you select. We recommend completing all four checklists. Even if you do not have an incomplete milestone is overdue. The status bar below will display valuable information for any Sailor. To change your estimated Date to the right, or on the questionnaire page. Click on any tab to go to the next step.

Tasks Completed

- Prepare For Your Move
- Schedule Your Move
- 1 Month Prior To Move
- 1 Week Before Pack-Out



Navy Detailing Marketplace

Contact Your Detailer: PSCS Jones, David

View Resume Edit Preferences Search Billets Application Status Detailer Information Resources

Compare Results

Administrative LPO

PS1

Learn More Apply Add to Favorites

Eligible

36 Months

1809

Training Availability

Mode eLearning - Duration: 14 Days

Leadership Incentive Pay - \$100

Compensation Benefits

Promotion to 1st Class Upon Selection & Approval by CO Within 90 Days

Current Advancement to Next Paygrade

6%

NEC

Match

Relocation Cost

\$

Ease of Conversion

Low

Review Favorites Back to Search

Non-Command / Technical Career Track

Experts

Industry Government Reserve

LCDR LT LTJG ENS





FORWARDED BY THE SEA

Questions?